## **SPECIAL MEETING MINUTES**

Board of Directors of Timberon Water and Sanitation District Monday, January 27, 2025, at 5:00 pm Timberon Community Center, "Lodge" 1 Bobwhite Circle, Timberon, NM 88350

Secretary note: This Special Meeting was called to correct a procedural error at the January 14<sup>th</sup> meeting.

## **CALL TO ORDER**

The meeting was called to order at 5:00 PM by Chairman David Cruey.

# Pledge of Allegiance

Salute to the New Mexico Flag "I salute the flag of the state of New Mexico, the Zia symbol of perfect friendship among united cultures."

## **ROLL CALL**

Chairman David Cruey, Vice Chair Edward Hardesty and Director Derenda Robb were all present. Treasurer Jesse Duckett and Director Allen Burmeister were absent. Secretary Nanette Thorell attended.

## APPROVAL OF AGENDA

Vice Chair Hardesty moved to approve the agenda as written. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Director Robb voted yes. The motion to approve the agenda passed.

Audience member Richard McMullen called a point of order regarding agenda item 2 (the two employees). He asked if the Union had been notified. Chairman Cruey answered yes. Mr. McMullen asked if the two employees knew that they would have to step away from the union if they were supervisory positions. Vice Chair Hardesty responded that they are not supervisory or management positions. Vice Chair Hardesty went on to explain that he has written confirmation from the union that we are all good, and on solid ground. Mr. McMullen indicated that he was satisfied with the answers.

Vice Chair Hardesty moved to go into Closed Session. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Director Robb voted yes. The motion to go into closed session passed, and the meeting went into closed session.

#### Closed Session.

 Discuss attorney-client privileged matters to provide direction for the TWSD attorney's course of action

# 2. Discuss a compensation package for two employee positions whose job description has been changed.

Director Robb moved to return to open session. Vice Chair Hardesty seconded the motion. A vote was called. Director Robb voted yes; Vice Chair Hardesty voted yes. The meeting returned to open session.

# **Open Session:**

Vice Chair Hardesty stated that the matters discussed in closed session were restricted to agenda item 1: Discuss attorney-client privileged matters to provide direction for the TWSD attorney's course of action, and agenda item 2: Discuss a compensation package for two employee positions whose job description has been changed.

## Vote on matters discussed in closed session.

Vice Chair Hardesty made a motion to approve the action on agenda item 1. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Director Robb voted yes. The motion to approve the course of action on agenda item 1 passed.

Vice Chair Hardesty made a motion to approve the action on agenda item 2. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Director Robb voted yes. The motion to approve the course of action on agenda item 2 passed.

Chairman Cruey asked if there were any question from the audience.

Audience member Richard McMullen inquired about a rumor he had heard that the TWSD employees are going to be forced to attend these meetings without pay. Chairman Cruey assured him that the rumor was not true.

## **MOTION TO ADJOURN**

Director Robb moved to adjourn the meeting. Vice Chair Hardesty seconded the motion. A vote was called. Director Robb voted yes. Vice Chair Hardesty voted yes. The motion to adjourn passed and the meeting adjourned at 5:20 pm.

Approved February 6, 2025	
Chairman David Cruey	)
Secretary Nanette Thorell/	_
(SEAL)	