

**REGULAR MEETING AGENDA**  
**Board of Directors of Timberon Water and Sanitation District**  
**Tuesday, January 9, 2024, at 4:00 P.M.**  
**Timberon Community Center, “Lodge”**  
**1 Bobwhite Circle, Timberon, NM 88350**

**Pledge of Allegiance**

**Salute to the New Mexico Flag** *“I salute the flag of the state of New Mexico, the Zia symbol of perfect friendship among united cultures.”*

**ROLL CALL**

**APPROVAL OF AGENDA**

**MANAGER’S REPORT**

**OLD BUSINESS:**

1. Discuss / Approve Regular Meeting Minutes from December 26, 2023

**NEW BUSINESS**

1. Swearing of oath for newly elected TWSD Board Directors Paul Hagemann and Mark Harding.
2. Discuss/Approve/Disapprove Employee Base Pay Increase.
3. Discuss TWSD Water Rule Change: New water service meter may only be installed on Timberon residential lots with an approved New Mexico Environment Department septic system permit.

Public Question and Answer Session: Have a question and want an answer? Ask the Board.

## DIRECTORS REMARKS

**Bylaws 5.02 Citizen Participation: All persons so desiring shall be permitted to attend and listen to the deliberations or proceedings.**

The methods of receiving comments from the public are hereby listed.

Members of the public may participate in the discussion of agenda items that have received a motion and seconded by Board members in the following manner. At least ten minutes prior to the start of a regular or special meeting, members of the public may place their names on a list stating which agenda item they would like to discuss. After each Board member has had an opportunity to speak the chairman will call on members of the public in the order that their names appear on the list. There will be a five-minute time limit for each speaker. All comments shall be addressed to the chair. Members of the public may be permitted to make comments at any time during a meeting if recognized by the Chairman, as allowed by Robert's Revised Rules of Order.

If you are an individual with a disability who needs service to attend or participate in the meeting, please contact the General Manager at (575) 987-2250 or email the General Manager at [gm@timberonwater.com](mailto:gm@timberonwater.com) at least one week prior to the meeting or as soon as possible.

This institution is an equal opportunity provider and employer. TWSD is a drug-free workplace.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html) or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested on the form. Send your complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, DC 20250-9410, by fax (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov)

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